

At **FARMEX S.A.**, a leading company in the phytosanitary, seeds and public health market, we are committed to supplying quality products and services, based on a culture of transparency, responsibility, and probity in all our dealings, aimed at providing efficient and effective service to our clients, contributing to the development of the country.

Thus, acts of bribery, money laundering, the financing of terrorism, collusion and influence peddling and any other mentioned in Law 30424, in any form, whether directly or indirectly, through an agent or other third parties, whether concerning a public official or a private person, are strictly forbidden.

Therefore, our decision is to adopt all necessary measures to fight these crimes, and are committed to:

- ✓ Complying with the Crime Prevention Management System requirements (SGPD for its acronym in Spanish) and seek its continuous improvement.
- ✓ Promoting ethical behavior among our collaborators with the purpose of fighting crime, in accordance with the Crime Prevention Management System and current legislation.
- ✓ Implementing actions, measures and controls to prevent, detect, investigate, and sanction possible cases of bribery, money laundering, and the financing of terrorism; as well as facilitating the raising of concerns in good faith, or based on a reasonable belief, in confidence and without fear of retaliation, guaranteeing confidentiality at all times.

The development of the **FARMEX S.A.** Compliance Policy expressly prohibits any behavior or action that may involve a violation of current legislation and, to this end, has provided the necessary resources for the proper implementation of a Crime Prevention Management System. For this purpose, **FARMEX S.A.** has designed the “*Code of Conduct and Ethics*” to describe the corresponding sanctions in the case of non-compliance. This Code of Conduct has, as its starting point, the requirements established by the current provisions, laws, and regulations regarding compliance and the prevention of crimes that apply to our organization in the development of our activities, such as Law 30424.

Likewise, to guarantee maximum independence, **FARMEX S.A.** has appointed a Compliance Officer, endowed with the appropriate capacity, autonomy, and authority to ensure the correct implementation and continuous improvement of the Crime Prevention Management System, and who is in charge of promoting and developing mechanisms to prevent and fight the identified crimes.

Furthermore, we are committed to disseminating and encouraging all stakeholders, related to the functions and activities of the organization, to be aware of this policy and to adopt the behavioral norms consistent with this context.

Oscar Dibos H.  
**Executive President**  
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